

Tate County School District
Dropout Prevention and Recovery Plan

2020-2021

****This plan is in effect for the school year. Parts of the plan may be modified in order to comply with CDC guidelines regarding the COVID-19 pandemic.**

Mission: Tate County School District exists to educate all students to be college and career ready, and to develop a lifelong love for learning.

Vision: Tate County School District will strive to become a learning organization in which students and staff work together to help all students exceed their potential in academics, the arts, and athletics.

VALUES AND BELIEFS

- We believe that all students can learn.
- We believe that the person most responsible for learning is the student; therefore we will help students develop the attributes of an effective learner.
- We believe in partnerships between schools and community.
- We believe in safe, healthy schools with a positive climate conducive to learning.
- We believe in effectively communicating with parents and students to improve student achievement.

3105 - Dropout Prevention /Graduation Completion Plan (Proposed Revisions)

1. Each school district shall implement a dropout prevention plan approved by the Office of Dropout Prevention of the State Department of Education by the 2012-2013, and annually thereafter, school year.
 - Tate County School District will review the plan through the 2020-2021 school year through monthly administrator meetings, MTSS meetings, school level meetings, and P-16 meetings.
 - Tate County School District will attend meetings through 2020-2021 school year concerning how to address Dropout Prevention and Graduation Success.

2. Each local school district will be held responsible for increasing the graduation rate and/or eliminating dropouts in the district. The local school district will be responsible for the implementation of high school completion plan focusing on issues such as, but not limited to:
 - a) Establishing policies and procedures that meet the needs of the districts.
 - Tate County School District initiated a District Level MTSS team during the 2016-2017 school year. Through the 2020-2021 school year the District MTSS team will not only monitor the data of the students, but also provide a list of evidence based interventions to implement at the school level.
 - b) Increasing awareness of students' reading skill levels in kindergarten through grade 3 by providing schools and teachers with effective diagnostic tools and clear standards for measuring each individual student's progress in learning to read.
 - TCSD utilizes Star Reading and the MKAS² pre and post assessment for all Kindergarteners.
 - MTSS – A District team has been established and meets monthly to review district data.
 - Interventionists located at elementary schools
 - A District ELA Curriculum Specialist has been employed.
 - c) Establishing policies and/or initiatives to ensure that students are college or career ready.
 - The strategic plan is designed to help ensure college and career readiness.
 - MTSS
 - Interventionists located at elementary schools.
 - A plan with all 7th grade students and up-dated each year.
 - Counselor advisement for schedule completion each year

- Checklist for graduation credits and requirements
- d) Identification of current needs within the school district that will increase the district's high school graduation rate.
- Needs assessments for Title I which addresses students, teachers, and parents
 - State assessment data analysis done annually
 - Benchmark assessment data analysis is done monthly
 - MTSS
 - Monthly a review of leading and lagging indicators is reviewed and analyzed
- e) Identification of existing resources and existing prioritized needs.
- Annual review of the TCSD Dropout Plan to review indicators of success – Plan will be discussed and analyzed throughout the year at different meetings
 - Strategic Plan
- f) Identification of existing barriers that hinder meeting the needs of the district.
- Monthly review of the Leading and Lagging Indicators
 - Randomly surveys are completed at different levels to identify barriers
- g) Implementing high school completion initiatives emphasizing on the needs of individual local education agencies.
- College and Career day
 - National Guard College and Career Day
 - Student incentive programs and awards programs
 - Visit to the colleges
 - Signing Days at schools
3. Each local school district shall ensure that data is used to determine predictive indicators and documented needs of the district; characteristics of students served, and/or scientifically based practices based on, but not limited to:
- 1. Attendance Rate**
 - 2. Truancy Rate**
 3. Mobility Rate
 - 4. Graduation Rate**
 - 5. Dropout Rate**
 - 6. Disciplinary Infraction Rate**
 7. Disciplinary Recidivism Rate
 - 8. School Population**
 - 9. Economically Disadvantaged**
 - 10. Limited English Proficient**
 - 11. Students with Disabilities**
 - 12. Percentage of Students by Subgroup** (i.e., White, African American, Females, Males)
 - 13. Teacher Attendance**

- 14. Pregnancy/Teen Parent
- 15. Judicial Interaction (i.e., detention center and/or training school placement)
- 16. Educational Level of Parents
- 17. Suspension Rate**
- 18. Expulsion Rate**
- 19. Number of School Transfers
- 20. Extracurricular Activities Participation**
- 21. Grade Point Average
- 22. Reading and Math Scores**
- 23. Policy statements regarding district-level dropout prevention strategies**
- 24. Plan for the coordination and cooperation among school officials, agencies, and programs involved in compulsory attendance issues, to reduce the number of unexcused absences from school**

- 4. Focusing current student/learning supplemental supports programs connected to daily instruction.
 - Strategic Plan
 - MTSS
 - Interventionist located at elementary schools
 - Accelerated Reader
 - Saxon Phonics

- 5. Developing in-classroom and school-wide approaches, including learning supports found effective in the state's high-poverty/high-achieving schools.
 - RtI and TST implementation with interventionist

- 6. Developing the capacity to implement learning supports through leadership training.
 - Professional development of teachers and administrators
 - PLC weekly meetings
 - Common planning times
 - New Teacher Orientation throughout the year
 - ELA and Math Curriculum Specialist employed to coach our teachers

- 7. Developing and implementing accountability indicators directly related to the learning support system and fully integrating them into school improvement accountability.
 - Strategic Plan
 - Monitoring and implementing focus on Leading and Lagging Indicators monthly
 - Implementing a modified version of the Mississippi Professional Growth System

- 8. Focusing on the student-centered goals and objectives that are measurable.

- Active Learning focus through identifying and communicating with clarity objectives at the beginning of learning
 - Ensuring students are able communicate learning of objectives
9. Reducing the retention rates in grades kindergarten, first and second.
- RtI/TST process with interventions at elementary schools
 - MKAS² to ensure Kindergarten students needs are meet
 - Dyslexia Screener
10. Expanding educational affiliations to include head start, parochial, private and community early childhood programs to develop a systematic approach that will support students in acquiring the child development skills that are essential for success in a K-12 program. These skills will include cognitive, social, language, behavioral, gross and fine motor skills.
- Working with the local Head Start
 - Kindergarten Transition Visits
 - Special Services are provided in private schools, community early childhood programs, and Head Start
 - MKAS² to ensure Pre-K students needs are meet
11. Targeting subgroups that need additional assistance to meet graduation requirements.
- Special Education students [inclusion, related services (counseling, behavior therapy, OT, PT), focus on ensuring graduation requirements are met]
 - ELL {assistance is provided at all locations for ELL students to master the language and improve their ability to master the skills needed to learn}
12. Utilizing counselors to perform duties as outlined in Mississippi Code of 1972 Section 37-9-79.
- Counseling individual and groups of students
 - Academic counseling is provided
 - Vocational counseling is provided
 - Counseling in financial assistance for college and career opportunities
13. Developing dropout recovery initiatives that focus on students age seventeen (17) through twenty-one (21), who dropped out of school (i.e., Mississippi Works).
- Review records of students who have previously dropped out in relation to new Graduation requirements
 - Credit Recovery
14. Ensuring that the **Response to Intervention (RtI) process**, a multi-level prevention system to maximize student achievement and to reduce behavior problems, is implemented with fidelity. Schools must identify students at risk for poor learning and behavior outcomes, monitor student progress, provide

evidence-based interventions, and revise the stated goals and objectives depending on a student's responsiveness.

- Each school has an active Teacher Support Team which implements the RtI process
- The district provides monitoring of the TST and RtI process monthly at each school through the district level MTSS team.
- The principal of each school monitors the interventionist and interventions in order to ensure fidelity

15. Ensuring that the district has accurate dropout statistics is necessary to build reliable historical information, to evaluate effectiveness of the academic/vocational instructional process and dropout prevention.

- Multiple personnel will review data to ensure its accuracy

16. Implementing programs that provide positive alternatives to students at risk.

- PBIS
- Membership in various clubs/organizations at the school level
- Athletic opportunities

17. Implementing procedures that incorporate parent trainings that provide strategies for motivating their children to stay in school.

- Parent Involvement Meetings which emphasize skills needed for their child to be successful at school

18. Each school district's dropout prevention plan shall address how students will transition to the home school district from the juvenile detention centers.

- Tate County School Board Policy states the transition from juvenile detention centers to a Tate County School will encompass the student attending the Alternative Learning Center for a designated period of time to re-acclimate from a small to larger setting

19. Each high school with a graduation rate lower than 80% will be placed in a restructuring status and the district must incorporate the following within the district's dropout prevention /high school completion plan. **(See individual TCSD schools restructuring plans attached)**

- a) The school/district dropout plan must describe improvement actions, progress in achieving a graduation rate of 80% or higher, timelines, measures for success and monitoring process.
- b) The restructuring process must address fundamental reforms, such as highly effective teachers are currently utilized.
- c) The restructuring process must address modifying district financing and material resources based on the data.

- d) The district must ensure that all students have an Individualized Career and Academic Plan (iCAP).
- e) The restructuring process must address student accountability in meeting graduation requirements by utilizing, but not limited to extended school day, reorganizing instructional delivery, support for students into smaller learning communities, and/or building of staff as professional learning communities.
- f) The restructuring process must address student behaviors.
- g) The restructuring process must integrate curriculum changes to increase academic rigor and offer an extensive range of educational choices.
- h) The restructuring process must address the collaboration between the high school, elementary and middle schools within its zone focusing on attendance, behavior, and academic performance patterns.
- i) The restructuring process must outline detailed professional development that facilitates improved instruction and assessment methods.
- j) The restructuring process must include strategies to support staff changes that will enhance communication and foster cooperation among elementary, middle and high school stakeholders (i.e., staff, students, families, and community).
- k) The school/district may implement a tutorial program to foster relationship building and positive educational outcomes (i.e., staff/student, peer/peer, student/community stakeholder).
- l) The restructuring process shall include a process to increase student ownership that includes an advisement program for all students that focuses on career opportunities.

20. The district superintendent shall attest that all the information in the plan is factual and that the restructuring process has been duly approved by the local school board.

- The Dropout Prevention Plan will be approved by the Tate County School Board and Superintendent of Education

21. The district superintendent must ensure that the restructuring process is incorporated into the district's current dropout prevention/high school completion plan no later than ninety (90) days from the release of graduation/dropout rates published by the Mississippi Department of Education. The document must be approved by the Office of Dropout Prevention.

- The Dropout Prevention Plan will include the Restructuring Process of each school (IHS and SHS) and will be approved by the Tate County School Board and Superintendent of Education. Based on the 2017 release of graduation/dropout rates, within 90 days the Dropout

Prevention Plan will include the Restructuring Process of each school under 80% and will be approved by the Tate County School Board and Superintendent of Education.

22. The dropout prevention/high school completion plan will be reviewed to determine whether the district has successfully outlined a process that will fundamentally reform quality of services for students.
 - Each year the Dropout Prevention Plan will be reviewed to revise.

RESTRUCTURING PLAN

SCHOOL DISTRICT: Tate County Schools **SCHOOL:** Coldwater Elementary School

DATE: 8/25/2020

Goals	Barriers to Achieving Goal	Strengths Related to Goal	Strategies to Achieve Goal	Actions & Time-Line
1 Reduce the number of discipline referrals per school year by 50%	<ul style="list-style-type: none"> - Lack of classroom management among certain teachers - Inconsistencies with rules and procedures 	<ul style="list-style-type: none"> - Educating students on appropriate behaviors through school-wide character program WORDS OF WISDOM - Teachers recognizing antecedents to the misbehaviors 	<ul style="list-style-type: none"> - Increase teacher capacity with classroom management - Increase students time on task - Offer more positive reinforcements for desired behaviors - Teacher self-reflection 	<ul style="list-style-type: none"> - Provide on-going classroom management professional development every 9 weeks. - Monthly rewards for students for with no referrals, and 9 week rewards for students with no more than 2 referrals
2 Maintain a 95% ADA	<ul style="list-style-type: none"> - Parental involvement - Lack of extra-curricular activities which would motivate student attendance 	<ul style="list-style-type: none"> - Monthly and quarterly rewards for attendance - Communicate daily attendance average on bulletin board outside the office area 	<ul style="list-style-type: none"> - Communicate with parents the importance of attendance - Increase student rewards 	<ul style="list-style-type: none"> - Communicate ADA weekly through morning announcements and classroom newsletters - Display perfect attendance recipients' monthly
3 Increase the number of students passing core courses to 95%.	<ul style="list-style-type: none"> - Gaps in foundational skills - Low proficiency in reading - Parental Involvement - Motivation 	<ul style="list-style-type: none"> - Teacher Monitoring of Data in PLC's - Interventions and Remediation by teachers and interventionist 	<ul style="list-style-type: none"> - On-going professional development - Increase student rewards - Increase parental awareness 	<ul style="list-style-type: none"> - Provide on-going professional development every 9 weeks. - Rewards for students meeting goals every 9 weeks. - Teacher/Parent contact when students are at risk of failing on a weekly basis.

RESTRUCTURING PLAN

SCHOOL DISTRICT: Tate County Schools

SCHOOL: Coldwater High School

DATE: 8/25/2020

	Goals	Barriers to Achieving Goal	Strengths Related to Goal	Strategies to Achieve Goal	Actions & Time-Line
1	Reduce the number of students with discipline referrals to under 10%	<ul style="list-style-type: none"> -Lack of classroom management among certain teachers -Inconsistencies with rules and procedures -Lack of parental involvement 	<ul style="list-style-type: none"> -Educating students on appropriate behaviors through school-wide Power Tuesday program -Identifying antecedents to the misbehaviors 	<ul style="list-style-type: none"> -Increase teacher capacity with classroom management -Offer more positive reinforcements for desired behaviors 	<ul style="list-style-type: none"> -Provide on-going classroom management professional development. -Monthly rewards for students for with no referrals -Individual behavior contracts for students with more than 2 referrals
2	Maintain a 95% ADA	<ul style="list-style-type: none"> -Parental involvement -Lack of extra-curricular activities which would motivate student attendance 	<ul style="list-style-type: none"> -Teacher encouragement -Letters to parents for students with excessive absences -Parent contact when student is absent 	<ul style="list-style-type: none"> -Communicate with parents the importance of attendance -Increase student rewards 	<ul style="list-style-type: none"> -Communicate ADA weekly through morning announcements. -Display perfect attendance recipients monthly -Teacher/Parent contact per school status
3	Increase the number of students passing core courses to 95%.	<ul style="list-style-type: none"> -Gaps in foundational skills -Low proficiency in reading -Parental Involvement -Motivation 	<ul style="list-style-type: none"> -Teacher Monitoring of Data -Interventions and Remediation by teachers and interventionist -Student Goal Sheets 	<ul style="list-style-type: none"> -Rewards for grades at progress report time as well as 9 weeks -Continue student goal sheets with state tested teacher encouragement 	<ul style="list-style-type: none"> -Teacher Growth Plans -Principal review of lesson plans and weekly observations -Teacher/Parent contact per school status when students are at risk of failing on a weekly basis -Every 3 weeks the principal will have encouragement meetings with all students (traditional and virtual).

RESTRUCTURING PLAN

SCHOOL DISTRICT: Tate County School District

SCHOOL: East Tate Elementary

DATE: 8/25/2020

	Goals	Barriers to Achieving Goal	Strengths Related to Goal	Strategies to Achieve Goal	Actions & Time-Line
1	Increase academic performance in the areas of Reading, Language, Science, and U.S History as measured by the MS Academic Assessment Program (MAAP).	Student attendance, Teacher attendance, Teacher experience, Teacher assessment knowledge	MTSS team for academics, District Level Curriculum Specialist in Reading and Math, PLCs district wide,	Analysing Benchmark data, Differentiated Instruction in the classroom in small groups, interventions and enrichment activities, Conduct parent conferences for students that are not succeeding academically, Conduct walk-throughs and formal evaluations, Peer observations	August 2020 – May 2021
2	Reduce overall discipline referrals, suspensions, and expulsions by 2% each year.	Contact information not up-to-date, Teacher and parent expectations do not match, Parent indifference	MTSS team for behavior, PBIS, School wide behavior system, Teach bell to bell	Identify and monitor students with an excessive amount (more than 5) of discipline referrals, Refer to the counselor, Conduct parent conferences, Provide incentives for students with very few referrals	August 2020 – May 2021
3	Increase attendance and reduce truancy as measured by ADA.	Parental apathy, Parental understanding of the Attendance Law, Doctor appointments scheduled during the school hours	Keep direct and daily communication with parents through School Status, Daily close attention of attendance, Keep accurate records of attendance	Identify and monitor students with excessive absences, display of the attendance count in the office, provide incentives for attendance, communicate and notify parents through School Status about attendance	August 2020 – May 2021

RESTRUCTURING PLAN

SCHOOL DISTRICT:

Tate County

SCHOOL:

Independence High

DATE: 8/25/20

	Goals	Barriers to Achieving Goal	Strengths Related to Goal	Strategies to Achieve Goal	Actions & Time-Line
1	Increase academic performance in the areas of Reading, Language, Science and U.S. History as measured by the MS Academic Assessment Program (MAAP)	Student attendance, Teacher attendance, Teacher experience, Teacher assessment knowledge, Virtual Student Attendance and knowledge	Three Tier Process for academics, District Level Curriculum Specialist in Reading and Math, District-wide PLCs	Identify and monitor students in the bottom 30% by analysing benchmark data through the tier process, Differentiate instruction and small groups with proper social distancing, Conduct parent conference for students that are not reaching goals on benchmark testing, Conduct walk-throughs and formal evaluations of teachers, Peer	August 2020 – May 2021
2	Reduce Overall Discipline referrals, suspensions, and expulsions by 2% each year.	Contact information not up-to-date, Teacher and parent expectations do not match, Parent indifference	Three Tier Process for behavior system, Teaching bell to bell, Behavior Matrix	Identify and monitor students with an excessive amount (more than 5) of discipline referrals, Refer to the counselor, Develop and monitor individualized behavior plans involving parents, students, teachers, counselors, and administrators, Develop and institute a behavior matrix.	August 2020 – May 2021
3	Maintain attendance and communication with virtual students and parents	Parental apathy, Parental understanding of the Attendance Law, Students with jobs, Internet connectivity and reliability	Keep direct and daily communication with parents through School Status, Communicate daily with virtual students, Keep accurate records of attendance and assignments	Identify and monitor students with failing or no grades weekly, Communicate and notify parent through School Status about missing assignments	August 2020 – May 2021

RESTRUCTURING PLAN

SCHOOL DISTRICT: TATE **SCHOOL:** Strayhorn Elementary **DATE:** 2020-2021

	Goals	Barriers to Achieving Goal	Strengths Related to Goal	Strategies to Achieve Goal	Actions & Time-Line
1	Reduce retention rates K-6.	*grading policy *lack of Pre-school *3 rd Grade Gate	*Overseen by admin & counselor in one building (K-6) *Lower student population (easier to track)	*Data Tracking *MTSS support services for students. *Peer Tutors. (pending CDC & MSDH guidelines) *Small-Group remediation	*Data Meetings at least every 6 wks. *MTSS monthly meetings. (Intervene when necessary) *Peer tutors 2xs a week. (pending CDC & MSDH guidelines) *Cumulative review by teacher each academic year.
2	Increase academic performance in areas of Reading and Language Arts as measured by the MAAP & MKAS.	*Lack of pre-school *Interventionist/Personnel *Attendance Rate *Educational Level of community	*Utilizing CASE 21/ENCASE. *Data Tracking. *Partnerships w/ curriculum specialist.	*Targeted PD *Job-embedded PD w/ consultants. *Utilizing evidence based intervention/ support with bottom 25.	*Observations. *Data Review. *District PD Plan. *Fast-Forward- 3 days a wk for Tier 3 students.
3	Reduce overall discipline referrals, suspensions, and expulsions by 2%.	*Parental Support. *Classroom Management *Over-Age *Lack of consistency & expectations *Time	*Reward students for positive behavior *Parental Contact beginning via School Status *Positive recognition *Continue Behavior folders with identified students.	*PBIS—"Caught Being Good" *Student of the Week *Daily Check-Ins w/ behavior folder students.	*Recognition for "Caught Being Good" daily. *Intercom recognition for student of the week. *Daily, weekly, & monthly rewards for positive behavior success on folder system.

RESTRUCTURING PLAN
Strayhorn High School

Goals	Barriers to Achieving Goal	Strength Related to Goal	Strategies to Achieve Goal	Actions & timeline
<p>Decrease dropout rate from 15% to 10% by 2023</p>	<ul style="list-style-type: none"> Multiple year retentions in K-6 Teen pregnancy Student failures on required state tests 	<ul style="list-style-type: none"> Ability to track data One consistent administrative team for students 7-12 to form relationships 	<ul style="list-style-type: none"> Increase enrolment in online courses Increase Dual Credit opportunities Individual success plan completed by students. 	<ul style="list-style-type: none"> Assessed/Tracked bi-annually
<p>Increase academic performance in Reading, Language, Science, and Math as measured by MAAP</p>	<ul style="list-style-type: none"> Attendance rate Educational level of the community Lack of certified teachers Money 	<ul style="list-style-type: none"> EnCase assessment platform Data tracking Collaborative PLCs PBEC consultant's partnership 	<ul style="list-style-type: none"> Collaborative PLCs Common assessments in EnCase Targeted PD for teachers Increase teacher retention rate 	<ul style="list-style-type: none"> Assessed/Tracked monthly and quarterly
<p>Reduce overall discipline referrals by 2% each year</p>	<ul style="list-style-type: none"> Students' two years overage in some grades Lack of consistency in classroom management and expectations Time, money, training, personnel resources 	<ul style="list-style-type: none"> Schoolwide PBIS Master Schedule 33% decrease in traditional learners 	<ul style="list-style-type: none"> Continue to utilize SWPBIS Offer targeted PD for those struggling in classroom management Increase Teacher retention rate 	<ul style="list-style-type: none"> Assessed Weekly in grades 7-8 Assessed quarterly in grades 9-12