

Minutes of Regular Monthly Meeting

The Board of Trustees Tate County School District

A Regular Monthly Meeting of the Board of Trustees of Tate County School District was held Tuesday, May 8, 2018, beginning at 6:00 PM in the Tate County School Board Boardroom.

Members Present:

Sharann Gordon, President
Brandy Crockett, Secretary
Carolyn Shead
Martha Jeffries
Malinda White

Others Present:

Dr. Daryl Scoggin, Superintendent of Education
Alee' Dixon, Deputy Superintendent
Amy Williams, Federal Programs Director
Kristie Foster, Federal Programs Director
Sandy Patton, Business Manager
John Lamar, Attorney representing Lamar & Hannaford, P.A.
Melissa Wallace, Board Clerk
Brett Brown, Reporter
Amanda Meredith, Child Nutrition Director

I. Call to Order

The President called the meeting to order at 6:03 p.m. Carolyn Shead led the invocation.

II. Pledge of Allegiance, Lead by Bethany Baginsky, Student from Strayhorn High School

III. Roll Call

Sharann Gordon, District 1-Present
Martha Jeffries, District 2-Present
Brandy Crockett, District 3-Present
Carolyn Shead, District 4-Present
Malinda White-District 5-Present

IV. Adoption of Agenda

Martha Jeffries made a motion to adopt the agenda with the following changes:

1. Pull Item VI. O for discussion.
2. Change date on Item VI. A1 to April 10, 2018 on the agenda
3. Add Service Bids to Item VIII. Financial
4. Add Corrected Fund Balance Sheet to Item VIII. Financial Statements

The motion was seconded by Carolyn Shead and unanimously carried.

V. 2018 Retiree Recognition

The District recognized the following retiring personnel:

1. Veda Newson
2. Sharon Spears
3. Michael Schwartz

VI. Consideration to approve the Consent Agenda

Carolyn Shead made a motion to approve the Consent Agenda. The motion was seconded by Martha Jeffries and unanimously carried.

A. Approval of the following minutes: (Board Policy BCBH)

1. April 19, 2018 Regular Meeting

- 2. April 19, 2018, Special Called Meeting
- B. Approval of a Second EL Tutor Position to be funded by Title III Grant and Title I Funds, and Job Description
- C. Approval of Addy Photography for East Tate and Strayhorn High Schools
- D. Approval of the Amended FY19 District Calendar

**Tate County School District
2018-2018**

August	1-3	Professional Development (No Students) Teacher Assistant Work Day
	2	Professional Development (No Students) 11am-7pm Meet the teacher 5pm-7pm
	6	1 st Day for Students
September	3	Labor Day
	6	Progress Reports & Open House
October	3-5	9-weeks Test
	8-9	Fall Break
	18	Report Card
November	8	Progress Reports
	19-23	Thanksgiving Holiday
December	17-19	Semester Exams
	19	60% Day
	20	Professional Development (No Students)
	21-31	Christmas Holidays
January	1-3	Christmas Holidays
	4	Professional Development (No Students) <i>Bad Weather Day</i>
	7	School Resumes for Students
	15	Report Cards
February	21	Martin Luther King Holiday
	7	Progress Reports
	18	President's Day <i>Bad Weather Day</i>
March	6-8	9 Weeks Test
	11-15	Spring Holidays
	26	Report Cards
April	16	Progress Reports
	19	Good Friday Break
May	20-22	Final Exams
	22	60% Day
	23-24	Professional Development Days (No Students) Teacher Assistant Work Day is May 23

- E. Approval of the following Donation Requests:
 - 1. \$100 from Bailey's Auto to the CTC Automotive Class
- F. Approval of the Travel Request for ETE Jr Beta to travel to the National Beta Convention in Savannah, GA June 12-16, 2018
- G. Approval of the Facility Use Request for Todd's Production to use the CAC Gym August 12, 2018
- H. Approval of the FY19 Teacher Salary Scale

**TATE COUNTY SCHOOL DISTRICT
2018/2019 TEACHER SALARY SCALE**

EXP	A			EXP	AA			EXP	AAA			EXP	AAAA		
	STATE SALARY	District Sup	Total Salary		STATE SALARY	District Sup	Total Salary		STATE SALARY	District Sup	Total Salary		STATE SALARY	District Sup	Total Salary
0	34,390	1,100	35,490	0	36,780	1,100	37,880	0	37,944	1,100	39,044	0	39,108	1,100	40,208
1	34,390	1,100	35,490	1	36,780	1,100	37,880	1	37,944	1,100	39,044	1	39,108	1,100	40,208
2	34,390	1,100	35,490	2	36,780	1,100	37,880	2	37,944	1,100	39,044	2	39,108	1,100	40,208
3	34,885	1,100	36,985	3	37,440	1,100	38,540	3	38,671	1,100	39,771	3	39,902	1,100	41,002
4	35,380	1,100	36,480	4	38,100	1,100	39,200	4	39,398	1,100	40,498	4	40,696	1,100	41,796
5	35,875	1,100	36,975	5	38,760	1,100	39,860	5	40,125	1,100	41,225	5	41,490	1,100	42,590
6	36,370	1,100	37,470	6	39,420	1,100	40,520	6	40,852	1,100	41,952	6	42,284	1,100	43,384
7	36,865	1,100	37,965	7	40,080	1,100	41,180	7	41,579	1,100	42,679	7	43,078	1,100	44,178
8	37,360	1,100	38,460	8	40,740	1,100	41,840	8	42,306	1,100	43,406	8	43,872	1,100	44,972
9	37,855	1,100	38,955	9	41,400	1,100	42,500	9	43,033	1,100	44,133	9	44,666	1,100	45,766
10	38,350	1,100	39,450	10	42,060	1,100	43,160	10	43,760	1,100	44,860	10	45,460	1,100	46,560
11	38,845	1,100	39,945	11	42,720	1,100	43,820	11	44,487	1,100	45,587	11	46,254	1,100	47,354
12	39,340	1,100	40,440	12	43,380	1,100	44,480	12	45,214	1,100	46,314	12	47,048	1,100	48,148
13	39,835	1,100	40,935	13	44,040	1,100	45,140	13	45,941	1,100	47,041	13	47,842	1,100	48,942
14	40,330	1,100	41,430	14	44,700	1,100	45,800	14	46,668	1,100	47,768	14	48,636	1,100	49,736
15	40,825	1,100	41,925	15	45,360	1,100	46,460	15	47,395	1,100	48,495	15	49,430	1,100	50,530
16	41,320	1,100	42,420	16	46,020	1,100	47,120	16	48,122	1,100	49,222	16	50,224	1,100	51,324
17	41,815	1,100	42,915	17	46,680	1,100	47,780	17	48,849	1,100	49,949	17	51,018	1,100	52,118
18	42,310	1,100	43,410	18	47,340	1,100	48,440	18	49,576	1,100	50,676	18	51,812	1,100	52,912
19	42,805	1,100	43,905	19	48,000	1,100	49,100	19	50,303	1,100	51,403	19	52,606	1,100	53,706
20	43,300	1,100	44,400	20	48,660	1,100	49,760	20	51,030	1,100	52,130	20	53,400	1,100	54,500
21	43,795	1,100	44,895	21	49,320	1,100	50,420	21	51,757	1,100	52,857	21	54,194	1,100	55,294
22	44,290	1,100	45,390	22	49,980	1,100	51,080	22	52,484	1,100	53,584	22	54,988	1,100	56,088
23	44,785	1,100	45,885	23	50,640	1,100	51,740	23	53,211	1,100	54,311	23	55,782	1,100	56,882
24	45,280	1,100	46,380	24	51,300	1,100	52,400	24	53,938	1,100	55,038	24	56,576	1,100	57,676
25	45,775	1,100	46,875	25	51,960	1,100	53,060	25	54,665	1,100	55,765	25	57,270	1,100	58,370
26	46,270	1,100	47,370	26	52,620	1,100	53,720	26	55,392	1,100	56,492	26	58,064	1,100	59,164
27	46,765	1,100	47,865	27	53,280	1,100	54,380	27	56,119	1,100	57,219	27	58,858	1,100	59,958
28	47,260	1,100	48,360	28	53,940	1,100	55,040	28	56,846	1,100	57,946	28	59,652	1,100	60,752
29	47,755	1,100	48,855	29	54,600	1,100	55,700	29	57,573	1,100	58,673	29	60,446	1,100	61,546
30	48,250	1,100	49,350	30	55,260	1,100	56,360	30	58,300	1,100	59,400	30	61,240	1,100	62,340
31	48,745	1,100	49,845	31	55,920	1,100	57,020	31	59,027	1,100	60,127	31	62,034	1,100	63,134
32	49,240	1,100	50,340	32	56,580	1,100	57,680	32	59,754	1,100	60,854	32	62,828	1,100	63,928
33	49,735	1,100	50,835	33	57,240	1,100	58,340	33	60,481	1,100	61,581	33	63,622	1,100	64,722
34	50,230	1,100	51,330	34	57,900	1,100	59,000	34	61,208	1,100	62,308	34	64,416	1,100	65,516
35	50,725	1,100	51,825	35	58,560	1,100	59,660	35	61,935	1,100	63,035	35	65,210	1,100	66,310

I. Approval of the Request to Purchase a District Vehicle

J. Approval of the Asset Disposal Request

Asset Number	Description	Serial Number	Location	Reason
7222	27" LAMINATOR	C1308-2865	SES	NOT WORKING
5508	HOWARD COMPUTER	639221304	SHS	NOT WORKING
8520	HP COMPUTER	2UA6362NJC	SHS	NOT WORKING
5521	DESKTOP COMPUTER	926242106	SHS	NOT WORKING
6873	DELL DESKTOP	J7F2XV1	SHS	NOT WORKING

K. Approval of the request to Transfer Funds in the amount of \$1.8 million from the General Fund to a Capital Projects Fund to cover the estimated costs of the capital projects approved on December 12, 2017

L. Approval of the Request to award the Bank Depository Bid to both First Tennessee Bank and Sycamore Bank. Overall, First Tennessee submitted the best overall bid with an interest rate of 1.26% with all fees waived, however Sycamore Bank offers more locations. Therefore, it is recommended to leave all accounts at their current locations.

M. Approval of the Substitute Recommendation:

1. Rebekah Lee-Cafeteria and Classroom

N. Approval of the Returning Personnel Recommendations:

Certified

NonCertified

Amanda Grace
Emily Kopf
Justin Bixler
Mary Ann Smith

Albert Sowell
Amanda Schuster
Amy Baker
Angela Pritchett
Bessie Todd
Blake Ormon

Bonnie O'Neal
Bridget Allen
British Conley
Carla Melton
Cecil Harris
Chris Faulkner

Connie

Partridge
Deloise Mosley
Denise Anglin
Derrick Gill
Dianna Reeves
Dorothy Lewis

Eldridge Wright
Eloise Branch
Fay O'Neal
Francine Colon
Francis Parks
Fred Kelley

Garrick Smith
Greg Blair
Hattie Bogan
Hunter Lovell
Jackie Burdick
James Barham

James Sharp	Kathy Miller	Lontina Jamison	Mouline Hulette	Rubystein Ester	Teeva Carter
Jeremy Cummins	Kim Hartzog	Mae Spencer	Natasha Green	Sandra Davis	Teresa Geter
Jessica Dade	Laaughn Payne	Marc Culp	Nicholas Jones	Sandy Martin	Thelma Lynn Brooks
Jessica Tatum	Lana O'Bryant	Marshaundra Harmon	Ora Hibler	Sharon Johnson	Theresa Davis
Jim Frank Webb	Lavon Hayes	Mary Allen	Patsy Rollins	Sheila Rucker	Tina Brown
John Ella Cathey	Lee Otis Smith	Mary Davis	Patti Henderson	Sherman Wooten	Tyler Littlejohn
Johnny Ray	Leslie Baldwin	Mary Jones	Richard Weiss	Stephanie Phillips	Zachary Suddoth
Josh Metzger	Lillie Hayse	Melissa Adams	Robert Cathey	Steve Chambliss	
Judy Williams	Linda Hensley	Michael Newson	Robert Drake	Tabitha Tarver	
Katherine McCarrell	Linda Riley	Monesha Martin	Rosie Spiva	Tasha Aldridge	

O. Approval of the Contract with Lamar & Hannaford, P.A. for FY19

P. Recognition of the Received and Accepted Resignations Effective at the end of the FY18 School Year

1. Mitch Bryant, Teacher
2. Me'Shael Dancer, Teacher
3. Migale Jones, Assistant Principal
4. Lindsey Klepzig, Teacher
5. Stephanie Newson, Teacher
6. Cynthia Reed, Speech Teacher
7. Corshunda Wallace, Teacher
8. James "Tripp" Massey, IT Tech, Effective June 1, 2018

Q. Approval of the personnel recommendation to work the SPED ESY

Teachers: Sheri Doubleday, Monica Jones
 Teacher Assistants: Sharon Rollins, Tameka Shaw
 Bus Drivers: Faye O'Neal, Jessica Tatum
 Bus Monitors: Lillie Hayse, Mouline Hulette
 Contractual Services: C&M Therapy

R. Approval to allow Alea' Dixon, Assistant Superintendent, to recommend one returning Non-Certified Position, Nora Scoggin, and the approval of said recommendation

S. Approval of the New Employee Recommendations for FY19, pending criminal background and child abuse registry clearance, and suicide prevention training:

1. Kevin Hill, Teacher, pending verification of 3 years experience with an A certificate
2. Mary Green, Teacher, pending verification of 2 years experience with an A certificate
3. Zack Jorgensen, Teacher, pending receipt of valid MS Teacher License
4. Magaen Gordon, Speech/Language Pathologist
5. Kimberly Magness, Teacher, pending verification of 4 years experience with an A certificate
6. Hayward Farish, Assistant Principal, pending verification of 14 years experience with a AAA certificate
7. Virginia Sherland, Teacher, pending verification of 23 years experience with an A certificate
8. Kristy Thomas, Teacher, pending verification of 9 years experience with a AA certificate
9. Hannah Yow, Teacher, pending receipt of valid MS Teacher License
10. Dieasha Todd, Teacher, pending receipt of valid MS Teacher License

T. Approval of the following new positions for FY19:

1. Fine Arts or Music Teacher at CAC
2. Kindergarten Teacher at ETE

U. Approval of the CTE Counselor Job Description

V. Approval of the Section I Policy Review and Amendments

VII. New Board Policy IGAA-Student Religious Liberties

First reading of new board policy IGAA.

VIII. Financial

Brandy Crockett made a motion to accept the April 2018 financial statements and to approve the payment of the accounts payable docket as presented. The motion was seconded by Carolyn Shead and unanimously carried.

A. Financial Statements for April 1 - 30, 2018

B. Accounts Payable Docket Numbered 20194 to 20429 totaling \$2,270,135.95

C. Brandy Crockett made a motion to approve the following service bids for FY19:

1. Award Propane Services to Mid-South Propane as the lowest and best bid.
2. Award Pest Control to Stroupe Pest Control as the best although not lowest bid, due to location and service availability to the district.
3. Award Waste Disposal Services to Republic Services as the lowest and best bid.

The motion was seconded by Carolyn Shead and unanimously carried.

IX. Superintendent Report

1. Amy Williams gave the Focus School Report for May 2018.
2. Dr. Scoggin presented the resignations of Hannah Dulin and Mary Young, effective end of the FY18 school year, that were received and accepted.
3. After a short discussion, Martha Jeffries made a motion to approve Dr. Scoggin to notify the Mississippi Department of Education of the following changes for FY19:
 - a. The transfer of all 7th and 8th graders from East Tate Elementary to Independence High School.
 - b. That Coldwater Attendance Center be separated into Coldwater Elementary grades K-6 and Coldwater High School grades 7-12.The motion was seconded by Brandy Crockett and unanimously carried.
4. Dr. Scoggin gave an update on the I.H.S. building project.

X. Board Discussion from School Visits

The board discussed their findings after visiting the schools. No action taken.

XI. Other Business

Budget Work Session will be May 31, 2018

Budget Public Hearing will be June 19, 2018

XII. Public Comment

The board heard public comments from parents and District cafeteria staff.

XIII. Motions From The Board

No motions.

XIV. Executive Session

A motion was made by Carolyn Shead and seconded by Brandy Crockett for a closed determination upon the issue of whether to declare an Executive Session for the discussion of Student Matters, Pending Litigation, and Item VI. O in light of the fact that on open meeting would have a detrimental effect on the Tate County School Board, pursuant to the provisions of Section 25-41-7. The motion was brought forward by the President for a vote and the result was as follows:

Sharann Gordon-Aye

Brandy Crockett-Aye

Carolyn Shead-Aye

Martha Jeffries-Aye

Malinda White-Aye

The motion having received an affirmative vote of the majority of the members of the Tate County School Board present, the President declared the motion carried and the meeting closed for a preliminary determination of the necessity for an Executive Session.

After further discussion, a motion was made by Malinda White and seconded by Brandy Crockett to go into Executive Session for the discussion of Student Matters, Pending Litigation, and Item VI.O. The motion was brought forward by the President for a vote and the result was as follows:

Sharann Gordon-Aye
Brandy Crockett-Aye
Carolyn Shead-Aye
Martha Jeffries-Aye
Malinda White-Aye

The motion having received an affirmative vote of a majority of the members present, the President declared the motion carried and the Board in Executive Session.

(EXECUTIVE SESSION)

Malinda White made a motion that the Board come out of Executive Session. The motion was seconded by Brandy Crockett and unanimously carried. The President declared the Board in open session.

IT IS, THEREFORE, ORDERED that the minutes of the Tate County School Board reflect that said Board discussed Student Matters, Pending Litigation, and Item VI.O during the Executive Session, and that the following action was taken by the Tate County School Board during its Executive Session.

A. Student Matters-

Student # 1013497

A motion and second was made to uphold the expulsion for a calendar year, with the ability for the student to reapply for admission before the School Board in July for the FY19 School year. The motion carried unanimously.

B. Pending Litigation-

No Action Taken

Item VI.O-Lamar & Hannaford, P.A. Contract for FY19

A motion and second was made to approve the Contract with Lamar & Hannaford, P.A. for the 2018-2019 School Year. The motion carried unanimously.

XV. **Adjournment**

Malinda White made a motion to adjourn the meeting. The motion was seconded by Brandy Crockett and unanimously carried. The meeting adjourned at 7:58 p.m.


Sharann Gordon, President


Brandy Crockett, Secretary